

**Important Notice Concerning Your Rights Under the Edwin Haronian MD, Inc. 401(k)
Profit Sharing Plan & Trust
Date of Notice: March 18, 2020**

- This notice is to inform you that the Edwin Haronian MD, Inc. 401(k) Profit Sharing Plan & Trust (the “Plan”) will be changing its record-keeper from Paychex to Transamerica Retirement Solutions, LLC (“Transamerica”) and also changing investment options effective 01/01/2020.
- As a result of these changes, you will be temporarily unable to direct or diversify investments in your individual account, obtain a loan, or obtain a distribution from the Plan. This period, during which you will be unable to exercise these rights otherwise available under the Plan, is called a “blackout period.” Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning, as well as your overall financial plan.
- The blackout period for the Plan is expected to begin as of the close of business at 4:00pm Eastern Time on 05/04/2020 and end during the week of 06/19/2020. During these weeks, you can determine whether the blackout period has started or ended by calling your new provider, Transamerica, toll-free at 1-800-401-8726.
- During the blackout period, you will be unable to direct or diversify the assets held in your Plan account. For this reason, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments.
- If you have any questions concerning this notice, you should contact:

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